



3/5/26

WORK SESSION POINTS TO PONDER

IDB discussion – We will discuss the hiring of a consultant to run the IDB. The hiring and any expenses should be presented to the mayor and board for your approval.

This person should be hired as a contracted consultant. No benefits, a 1099 employee.

Discussion about the funds that are allocated in this FY budget. (see the attached Resolution). Discussion on future funding.

How much do we pay this person?

Will this position require an office? If so, where will the office be located?

What types of businesses do we want that person to recruit?

BUSINESS RESTRICTION DISCUSSION

See the Resolution from Millington.

Is this something that we want to do?

How is this accomplished? Rezoning required?

If so, which business are we interested in?

**PAGE
INTENTIONALLY
BLANK**

**Employment Agreement
Industrial Development Board
Town of Oakland Tennessee**

This Employment Agreement, dated January 01, 2026 (this "Agreement"), is made and entered into by and among Industrial Development Board of The Town of Oakland TN (the "OIDB") and Jonathan Z. Crisp (the "Consultant").

**ARTICLE 1
SCOPE OF WORK**

Jonathan Crisp is employed as the OIDB's Consultant. Employee shall perform the duties and responsibilities customarily assigned by the OIDB Director and as set forth in **Exhibit "A"** of this agreement. employee shall report to and be subject to the direction and control of the Chairman of Industrial Development Board of The Town of Oakland Tennessee.

Time and Availability. Employee will devote 40 hours per week to performing the services, while sharing his knowledge and experience for the benefit of the OIDB as stated herein.

Standard of Conduct. In rendering services under this Agreement, Employee shall conform to high professional standards of work and business ethics. Employee shall not use time, materials, or equipment of the OIDB for personal use without the prior written consent of the OIDB.

Charter and By-laws. Employee will conduct business in accordance with the OIDB Charter and By-laws.

Outside Services. Employee shall not use the service of any other person, entity, or organization in the performance of Employee's duties without the prior written consent of the Chairman of the OIDB.

Reports. Employee shall periodically provide the OIDB with written reports of his observations and conclusions regarding activities of the OIDB. Upon the termination of this Agreement, Employee shall, upon the request of OIDB, prepare a final report of Employee's activities.

**ARTICLE 2
COMPENSATION FOR CONSULTING SERVICES**

Compensation. The OIDB shall pay the sum of Eighty-Nine Thousand and Five-Hundred Dollars \$US (\$89,500.00) annually for services rendered to the OIDB under this Agreement. The compensation shall be paid in 12 monthly installments of Seven-Thousand Four-Hundred and Fifty-Eight dollars and Thirty-Three Cents \$US (\$7,458.33). These installments shall be due and payable on the last day of each month. If the last day of the month falls on a Saturday, Sunday, or a holiday, the invoice is payable on the last business day prior to the Saturday, Sunday or Holiday.

Performance Incentives. N/A

Bonus. N/A

Reimbursement. The OIBD agrees to reimburse the Employee for all actual reasonable and necessary expenditures, which are related to the OIBD scope of work. All reimbursable expenses must be pre-approved by the OIBD Chairman. These expenditures include, but are not limited to, expenses related to, mileage for board required travel outside of normal travel to work, etc.), and board approved postal expenditures. After approval, expenses incurred by the Employee will be reimbursed by the OIBD within 15 days of the Employee's proper written request for reimbursement.

ARTICLE 3

TERM AND TERMINATION

Term. This Agreement shall be effective as of January 1, 2026 and shall continue in full force and effect until January 01, 2026. The OIBD and Employee may negotiate to extend the term of this agreement and the terms and conditions under which the relationship shall continue.

Termination. The OIBD may terminate this Agreement "At Will" by majority vote of Industrial Development Board of The Town of Oakland, or by immediately termination by the Chairman of the Industrial Development Board of The Town of Oakland if determined that Employee has committed fraud, misappropriation, or embezzlement in connection with the OIBD's business; Employee has been convicted of a felony; or employee's use of narcotics, liquor, or illicit drugs has a detrimental effect on the performance of his or her employment responsibilities, as determined by the OIBD.

Responsibility upon Termination. Any equipment provided by the OIBD to the Employee in connection with or furtherance of Employee's services under this Agreement, including, but not limited to, keys, computers, laptops, printers and personal management tools, shall, immediately upon the termination of this Agreement, be returned to the OIBD.

ARTICLE 4

CONFIDENTIAL INFORMATION

Confidentiality. In-order for Employee to perform assigned duties, it may be necessary for the OIBD to provide Employee with Confidential Information regarding the OIBD's business and products. The OIBD will rely heavily upon the Employee's integrity and prudent judgment to use this information only in the best interests of the OIBD.

Obligation of Confidentiality. In performing services under this Agreement, Employee may be exposed to and will be required to use certain "Confidential Information" of the OIBD. Employee agrees that Employee will not use, directly or indirectly, such Confidential Information for the benefit of any person, entity, or organization other than the OIBD, or disclose such Confidential Information without the written authorization of the Chairman of the OIBD, either during or after the term of this Agreement, for as long as such information retains the characteristics of Confidential Information. Confidentiality is lost once an item is discussed in or at any public meeting.

RESOLUTION 25-30

A RESOLUTION AUTHORIZING INITIAL OPERATING FUNDS TO BE PROVIDED TO THE INDUSTRIAL DEVELOPMENT BOARD OF THE TOWN OF OAKLAND, TENNESSEE

WHEREAS, municipalities are authorized under Section 7-53-101 et. seq. of the Tennessee Code Annotated to organize industrial development organizations to promote industry and develop trade; and

WHEREAS, on February 20, 2025, the Town of Oakland Board of Mayor and Alderman passed Resolution 25-05 authorizing the organization of the Industrial Development Board (aka IDB) of the Town of Oakland, Tennessee; and

WHEREAS, the Industrial Development Board held its first meeting on September 3, 2025 where action was taken to accept the IDB Charter, adoption of By-Laws and election of IDB Officers; and

WHEREAS, the Town of Oakland appropriated \$50,000 (fifty thousand dollars) in its FY2026 Budget for the initial operating expenses of the Industrial Development Board; and

WHEREAS, the Town of Oakland desires to present the initial operating funds of \$50,000 to the newly established Industrial Development Board.

NOW, THEREFORE, BE IT RESOLVED by the Board of Mayor and Aldermen of the Town of Oakland as follows:


SECTION 1. The Town of Oakland Finance Director is hereby authorized to process a check made payable to The Industrial Development Board of the Town of Oakland, TN in the amount of \$50,000 for the purpose of initial operating expenses.

SECTION 2. That the funds are allocated in the Planning Department Budget line 200.

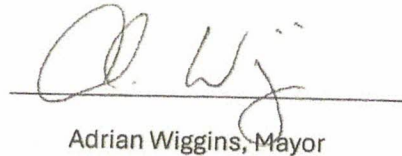
A motion was made by Vice Mayor Cates to approve Resolution 25-30. The motion was seconded by Alderman Austin. All in favor, none opposed. Resolution 25-30 passed.

Passed and so ordered, this 18th day of September, 2025, the public welfare requiring it.

ATTEST:



K. Yvonne Bullard, Town Recorder


Adrian Wiggins, Mayor

**PAGE
INTENTIONALLY
BLANK**

RESOLUTION 17-2025

RESOLUTION INSTITUTING A TWELVE-MONTH MORATORIUM ON ALL NEW
GASOLINE SERVICE STATIONS

- WHEREAS, the City of Millington, Tennessee ("City"), a Tennessee municipal corporation, has been vested with substantial power to regulate the use and zoning of real property for the purposes of maintaining the health, morals, safety, security, peace, and general public welfare of the City and its residents, which includes the governmental purpose of implementing moratoria for the reasons stated herein; and,
- WHEREAS, the City's Board of Mayor and Alderman ("Board") considers it paramount that land use regulation continue in the most orderly and predictable fashion with the least amount of disturbance to landowners and City residents; and,
- WHEREAS, the concept of general public welfare is broad and inclusive and it is within the power and prerogative of the Board to determine and ensure that development be implemented in the best interests of the City as whole; and,
- WHEREAS, the Board, accordingly, has expressed concern in taking steps to revise the current Zoning Ordinances relative to the approval and necessary conditions imposed on the development of Gasoline Service Stations within the City and how the overall impact of a proliferation of additional new sites could impact the City and its residents; and,
- WHEREAS, the Board has determined it to be in the best interests of the City and its residents to impose a twelve month moratorium, as set forth in more detail below, temporarily halting both the acceptance of new applications for Gasoline Service Stations in Millington. Excepted from the moratorium are Gasoline Service Stations applications that have already been approved at any stage of the development process by the City, including any of its boards, departments, or Boards, this includes any application which has been officially submitted and is pending hearing before any Board; and,
- WHEREAS, the purpose of the temporary moratorium is to allow the City an opportunity to study, research, analyze and/or assess the likely impacts and nature of any future Gasoline Service Stations, including, without limitation and as the City deems appropriate, development and demographic trends, aesthetic qualities, burdens upon and access to City services, resources, infrastructure, utilities, traffic congestion, public safety, and neighborhood characteristics. Furthermore, so the City can develop and implement new zoning amendments in accordance with this study; and,
- WHEREAS, said moratorium is in the best interests of the health, welfare, and safety of the City and its residents, and also wholly consistent with the police and other powers vested in the City.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR & BOARD OF ALDERMAN OF THE CITY OF MILLINGTON, TENNESSEE that, except as otherwise provided herein, a twelve (12) month moratorium is hereby imposed, effective upon the adoption of this resolution, to temporarily halt the acceptance of applications for new Gasoline Service Stations including any locations within mixed use projects or planned developments.

BE IT FURTHER RESOLVED, that, notwithstanding the foregoing, this moratorium shall not apply to any Gasoline Service Station applications that have already been approved at any stage of the development process by the City, including any of its boards, departments, or Boards, nor shall it apply to any application which has been officially submitted and is pending hearing before any Board. However, said Gasoline Service Stations remain subject to all existing approval requirements of the City.

BE IT FURTHER RESOLVED, that, unless further extended, this moratorium shall expire on February 10, 2026.

BE IT FURTHER RESOLVED, by the Mayor and Board of Alderman of Millington, Tennessee,
is approved on this 10th day of February 2025, public welfare requiring it.

Larry Dagen, Mayor

Karen Findley, City Clerk

**PAGE
INTENTIONALLY
BLANK**

TOWN PROPERTY DISCUSSION

Activity center update. See the property assessment that's included.

Discussion of purchasing additional property near our current town hall.

If interested, we can use funds allocated in this FY budget.

DRAFT

Fayette (024)
 Tax Year 2026 | Reappraisal 2025
 Jan 1 Owner
 TOWN OF OAKLAND
 PO BOX 56
 OAKLAND TN 38060

Current Owner
MAIN ST 43
 Ctr Map: 0871
 Group: B
 Parcel: 017.00
 SI: 000

Value Information

Land Market Value: \$10,500
 Improvement Value: \$79,800
 Total Market Appraisal: **\$90,300**
 Assessment Percentage: 0%
 Assessment: \$0

Additional Information

GIS 2000 871 D 7.00

General Information

Class: 02 - City
 City #: 548
 Special Service District 1: 000
 District: 08
 Number of Buildings: 1
 Utilities - Water/Sewer: 01 - PUBLIC / PUBLIC
 Utilities - Gas/Gas Type: 01 - PUBLIC - NATURAL
 GAS
 City: OAKLAND
 Special Service District 2: 000
 Neighborhood: S70
 Number of Mobile Homes: 0
 Utilities - Electricity: 01 - PUBLIC
 Zoning: B3

Outbuildings & Yard Items

Building #	Type	Description	Area/Units

Sale Information

Long Sale Information list on subsequent pages

Land Information

Deed Acres: 0	Calculated Acres: 0	Total Land Units: 1
Land Code	Soil Class	Units
10 - COM		1.00

Commercial Building #: 1

Improvement Type: 22 - SALES
 Quality: 1 - AVERAGE
 Foundation: 02 - CONTINUOUS FOOTING
 Roof Framing: 00 - FLAT
 Cabinet/Millwork: 03 - AVERAGE
 Interior Finish: 02 - CEILING FIN ONLY MIN
 Bath Tiles: 00 - NONE
 Shape: 01 - RECTANGLE
 Heat and AC: 02 - WALL/FLR FURN
 Building Sketch



Actual Year Built: 1970
 Business Living Area: 2296
 Floor System: 01 - SLAB ON GRADE
 Roof Cover/Deck: 09 - BUILT-UP WOOD
 Floor Finish: 01 - CONCRETE FINISH
 Paint/Decor: 03 - AVERAGE
 Electrical: 03 - AVERAGE
 Structural Frame: 00 - NONE
 Plumbing Fixtures: 4
 Interior/Exterior Areas

Type	Square Feet	Exterior Wall
22 - SALES	2,296	07 - CONCRETE BLOCK
Commercial Features		
Type		Units

Sale Information

Sale Date	Price	Book	Page	Vacant/Improved	Type Instrument	Qualification
7/8/2019	\$185,000	190	04106	I - IMPROVED	WD - WARRANTY DEED	P - MULTIPLE PARCELS
5/15/2013	\$170,000	130	03172	I - IMPROVED	WD - WARRANTY DEED	P - MULTIPLE PARCELS
3/3/2007	\$0	070	03541		-	-
3/2/2007	\$0	070	03299		-	-
7/13/1989	\$35,000	321	34	I - IMPROVED	WD - WARRANTY DEED	D -
9/26/1968	\$0	152	265		-	-

Fayette (024) Tax Year 2026 | Reappraisal 2025
 Jan 1 Owner: JONES WESLEY DAVID
 95 CLAY ST
 OAKLAND TN 38060
 Current Owner: **CLAY ST 95**
 Ctrl Map: 0871 Group: C Parcel: 010.00 SI: 000

Value Information

Land Market Value: \$41,500
 Improvement Value: \$60,400
 Total Market Appraisal: \$101,900
 Assessment Percentage: 25%
 Assessment: \$25,475

Subdivision Data

Subdivision: DOSS SUBD
 Plat Book: [Blank] Plat Page: [Blank] Lot: 2
 Block: [Blank]

Additional Information

GIS 2000 871 C 4.00
General Information
 Class: 00 - Residential
 City #: 548
 Special Service District 1: 000
 District: 08
 Number of Buildings: 1
 Utilities - Water/Sewer: 01 - PUBLIC / PUBLIC
 Utilities - Gas/Gas Type: 01 - PUBLIC - NATURAL
 GAS
 City: OAKLAND
 Special Service District 2: 000
 Neighborhood: S60
 Number of Mobile Homes: 0
 Utilities - Electricity: 01 - PUBLIC
 Zoning:

Outbuildings & Yard Items

Building #	Type	Description	Area/Units
------------	------	-------------	------------

Sale Information

Long Sale Information list on subsequent pages

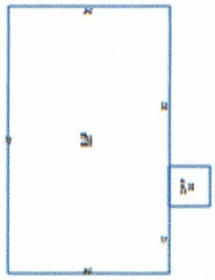
Land Information

Deed Acres: 0	Calculated Acres: 0	Total Land Units: 1
Land Code	Soil Class	Units
01 - RES		1.00

Residential Building #: 1

Improvement Type:
 01 - SINGLE FAMILY
Exterior Wall:
 11 - COMMON BRICK
Heat and AC:
 7 - HEAT AND COOLING SPLIT
Quality:
 1 - AVERAGE
Square Feet of Living Area:
 960
Foundation:
 02 - CONTINUOUS FOOTING
Roof Framing:
 02 - GABLE/HIP
Cabinet/Millwork:
 03 - AVERAGE
Interior Finish:
 10 - PANEL-PLAST-DRYWALL
Bath Tiles:
 00 - NONE
Shape:
 01 - RECTANGLE

Building Sketch



Building Areas

Areas	Square Feet
BAS - BASE	960
OPF - OPEN PORCH FINISHED	36

Sale Information

Sale Date	Price	Book	Page	Vacant/Improved	Type Instrument	Qualification
5/4/2018	\$0	180	02619		CM - CLERK AND MASTER DEED	-
6/22/1990	\$0	334	604		-	-
1/1/1985	\$7,330	271	109	I - IMPROVED	WD - WARRANTY DEED	D -
3/14/1972	\$0	174	849		-	-
1/1/1972	\$13,000	0174	0849	I - IMPROVED	WD - WARRANTY DEED	L - LIMITED
1/1/1970	\$2,500	0162	0792	V - VACANT	WD - WARRANTY DEED	D -

**PAGE
INTENTIONALLY
BLANK**

Independent Contractor Program Agreement

This agreement ("Agreement") is made this day of month, year by and between the **City of Oakland**, a Tennessee municipality having a principal place of business at address, state zip ("City"), and **Tennessee Soccer Academy, LLC**, an independent having a principal place of business at 10245 Ivy Oak Lane. Lakeland. TN 38002 ("Program Operator").

Program Operator will serve as the exclusive provider of youth soccer programming for the City of Oakland, TN and the surrounding area, conducting a comprehensive Youth Soccer Program that includes both recreational and competitive divisions, utilizing City and partnering facilities. The City agrees to make available certain facilities ("Facilities"), as identified in Attachment A to this Agreement, and to advertise and promote the Program using the City's website, databases, and official media outlets.

In consideration of the mutual benefits and responsibilities set forth below, the parties agree as follows:

1. PROGRAM. During the term of this Agreement, Program Operator shall operate the following programs:

- Youth Recreational: 4U – 8U Coed
- Youth Recreational: 10U-15U Male
- Youth Recreational: 10U-15U Female
- Youth Competitive: 9U-19U Male & Female
- Youth Summer Leagues: 8U-19U Male & Female
- Hosting & Operating Tournaments
- Hosting TSSA sanctioned league games

The City agrees to make the Facilities available for operation of the Program during the times and at the locations identified in Attachment A to this Agreement. Notwithstanding anything in this Agreement to the contrary, the City reserves the right to cancel, with prior notice to the Program Operator, any practices and/or games due to unsafe conditions or when the City determines the use of the Facilities may be detrimental to the quality or maintenance of the Facilities.

2. TERM. This Agreement shall commence on the date of August 1st, 2026. and shall expire on July 31st, 2028. unless terminated sooner or extended in accordance with the provisions hereof. This Agreement may be terminated immediately by the City for the Program Operator's violation of any of the provisions or conditions contained in this Agreement, or in the event the City determines in its sole discretion that the Program

Operator's use of the Facilities is or may be undesirable, offensive, unacceptable for educational and cultural uses or may cause damage to the facility's property, the facility's furnishings, or equipment located on the facility's property or injury of persons lawfully on the facility's property. Further, the City may terminate this Agreement for convenience upon 60 days written notice, in its sole discretion and with no liability to the City.

3. FACILITIES. The Facilities to be provided by the City under this Agreement for the purpose of operating the Program, and the times and dates on which they will be provided, are set forth in Attachment A. This Agreement relates solely to the Facilities and times and dates listed in Attachment A.

Program Operator accepts the Facilities in their current condition, subject to a safety review and confirmation that the Facilities meet the operational requirements of the Program. Program Operator agrees to promptly notify the City in writing of any defective or unsafe conditions discovered.

The Program Operator shall not cause, or permit others to cause, damage or waste to the Facilities or any adjacent property. The Program Operator shall be responsible for any damage to the Facilities—including buildings, grounds, equipment, furniture, or other property—resulting from or related to its use of the Facilities. The Program Operator will work cooperatively with the City to address and resolve any such damage and, at its sole expense, repair or replace damaged property upon notice from the City.

4. EQUIPMENT. The Program Operator shall provide all equipment necessary to operate the Program, excluding City-provided goals and nets. If the City determines additional equipment is necessary, it may provide such equipment at its discretion. Any equipment supplied by the City—including goals and nets—shall remain the sole property of the City and shall be considered part of the Facilities for purposes of this Agreement.

5. ADVERTISEMENT OF PROGRAM. The City of Oakland agrees to advertise and promote all soccer programming provided by the Program Operator through the City of Oakland's website, databases, and official media outlets. The Program Operator shall not represent that the City of Oakland is operating, managing, or supervising the Program in any capacity.

6. REGISTRATION AND FEES. All registration fees for the Program shall be collected by the Program Operator. Upon completion of each season, or for programs lasting longer than thirty (30) days, on the first day of the month following the Program's start date, the Program Operator shall provide the City with a list of registered participants. At that time, the Program Operator shall remit the following facility use fees to the City:

- Twenty Dollars (\$20.00) per recreational participant, per season.
- Forty Dollars (\$40.00) per competitive participant, per season.
- Seventy-Five Dollars (\$75.00) per scheduled TSSA league game involving non-TSA member teams.
- Agreed-upon facility uses fees for TSA-hosted tournaments, camps, and summer leagues, as determined in advance by both parties.

Any additional fees charged by the Program Operator (including but not limited to uniform, supply, or certification fees) shall be charged directly to registrants and retained by the Program Operator.

7. COMPLIANCE WITH POLICIES RULES, AND LAWS. Program Operator agrees to operate the Program and to use and occupy the Facilities and Equipment in compliance with all applicable City policies, ordinances, regulations and procedures, and all other local, state, and federal regulations and laws.

8. SUPERVISION AND TRAINING. Program Operator shall be solely responsible for the conduct of all persons using the Facilities or while on City property at Program Operator's program or by express or implied invitation and shall protect and indemnify the City from all claims arising out of or related to the Program Operator's use of the Facilities.

Program Operator shall be responsible for supervising its officers, agents, employees, guests, patrons, volunteers, and invitees while anywhere on City Property or the Facilities and shall provide qualified, professionally trained, and responsible adult supervisors to ensure compliance with all rules, regulations, and procedures. Program Operator is responsible for providing all necessary and appropriate safety instruction to all its employees and volunteers and to all participants and attendees at the Program. The City reserves the right to eject anyone whose conduct is unlawful or is interfering with the reasonable enjoyment or participation of others using the Facilities.

9. INDEMNIFICATION HOLD HARMLESS AND INSURANCE. Program Operator shall indemnify, defend, and save harmless the City, their officers, elected officials, agents, and employees from all loss, cost, and expense, including costs of defense and attorneys' fees, relating to or arising out of any liability, loss, expense, or claim, whether sounding in tort, contract, or otherwise, by reason of the use or occupancy of the Facilities under this Agreement (whether such use is authorized or not) or by reason of any act or omission of Program Operator or any of its officers, agents, employees, volunteers, guests, participants, attendees, patrons, or invitees.

The City shall provide secure storage space within the Facilities for the Program Operator's equipment and property. The City agrees to exercise reasonable care in safeguarding such property and shall be responsible for loss, theft, or damage to the Program Operator's equipment or materials occurring while stored on City property, except to the extent caused by the negligence or misconduct of the Program Operator, its employees, volunteers, or agents.

Program Operator agrees to purchase, at Program Operator's own expense, a comprehensive general liability insurance policy, including public liability and property damage, written by a company licensed to do business in Tennessee and acceptable to the City, covering Bodily Injury and Property Damage for an amount not less than \$1,000,000.00 Combined Single Limits. This insurance shall include coverage for legal liability to participants and coverage for sexual abuse and molestation. The City shall be named as an additional insured in any insurance policy required by this Agreement. Program Operator agrees that the insurance purchased shall be primary coverage and will contain no terms allowing the insurer to be subrogated to the rights of any injured or damaged person or entity. A certificate evidencing the insurance as required under this Agreement shall be delivered to the City at the beginning of the program season.

10. RELATIONSHIP OF PARTIES. This Agreement establishes a collaborative partnership between the City and the Program Operator for the purpose of providing youth soccer programming to the community. Nothing herein shall be construed to create a legal partnership, joint venture, employer/employee relationship, or agency relationship between the parties. The Program Operator shall have no authority to obligate or bind the City in any manner whatsoever, and the City does not represent or hold itself out as a guarantor of the quality of any product or service provided by the Program Operator.

By their execution below, the parties have agreed to all the terms and conditions of this agreement.

Both Parties sign and Date here:

City of Oakland

Program Operator

By: _____

By: _____

Title: _____

Title: _____

Date: _____

Date: _____

Attachment A: Program Information

Program Operator: Sean Andre

Name of Program: Tennessee Soccer Academy, LLC.

Address: 10245 Ivy Oak Lane

Phone Number: 901-603-1119

Website: www.tennesseesocceracademy.com

A. Program Descriptions

Fall 2026 – Summer 2028 Programs & Leagues Offered

- Youth Recreational: 4U – 8U Coed
- Youth Recreational: 10U-15U Male
- Youth Recreational: 10U-15U Female
- Youth Competitive: 9U-19U Male & Female
- Youth Summer League: 8U-19U Male & Female
- Operating Tennessee Soccer Academy sanctioned Tournaments
- Hosting of TSSA State League sanctioned games

B. Program Dates, Times, & Locations

Program Sessions

Program: TBD

Begin: TBD

End: TBD

Location & Times: TBD

A full schedule is due to City Staff no less than 7 days prior to the start of a program. Any changes to the schedule made by the Program Operator shall be reported to the City no less than 3 days in advance. Weather related or field playability closures will be made by 3pm daily to provide adequate notice to program participants. These closures may be made by the City or the Program Operator.

C. Program Registration and Additional fees

Program Operator assumes the responsibility for all registration and fee collection. In the event of season or division cancellation, Program Operator will make a good faith effort to relocate athletes to a program that is operating.

D. City Provided Equipment & Maintenance

The City will provide the following **Kwik Goal brand** equipment, subject to approval by the Program Operator:

- Twelve (12) youth goals (4' x 6')
- Twelve (12) mid-size goals (7' x 21')
- Eight (8) full-size goals (8' x 24')

All goals must be Kwik Goal brand (or equivalent approved in writing by the Program Operator) to ensure consistency, safety, and program standards.

Field Layout and Striping:

- The City will stripe the fields once per week in a layout mutually agreed upon by both parties prior to the start of each season.
- Any special request for field painting or changes to the field layout after the season has begun shall require a minimum of seven (7) days' written notice to the City.
- No additional administrative or programming fees shall be charged for approved field layout changes.
- If a playability or safety issue necessitates a layout adjustment, the City will make reasonable efforts to address the change in a timely manner.

Maintenance and Facilities:

The City shall maintain the playing surfaces in a safe and playable condition, including routine mowing, lining preparation, irrigation management, and general field upkeep to ensure quality playing conditions. The City shall also provide access to clean, stocked, and properly maintained restroom facilities for program participants and spectators during scheduled program activities.